Magnolia
COMMUNITY SERVICES

Leading the way for people with developmental disabilities

Pre-vocational Program

Overview

The Magnolia Pre-vocational Program creates opportunities for individuals with minimal or no work experience to prepare for employment. A full time job coach assists participants each step of the way in learning critical work skills and conducts monthly evaluations to ensure goals are being achieved in accordance with an established plan of care. Participants may remain in the program as unpaid employees for up to 1 year and may transition to paid employment sooner based on performance. Once a participant achieves job readiness, an Employment Coordinator will help the individual transition into a vocation appropriate to their client's abilities and interests. The program is funded through the New Opportunities Waiver and Supports Waiver or private pay. Employers must be non-profit organizations.

Objective

The objective of the Pre-vocational Program is to empower individuals in a nurturing and supportive environment, using a customized training and evaluation process, so that they can pursue employment suitable to their physical and social abilities.

Skill Achievement

The job coach assists participants in learning the following skills:

- Consistent Work Attendance
- High Quality of Work
- Increased Productivity
- Appropriate Interaction with a Supervisor
- Appropriate Work Behavior and Socialization Skills
- Appropriate Grooming and Attire
- Job Searching
- Interviewing
- Resume Development
- Handling Behaviors Appropriately
- Job Retention

Employment Opportunities

The Pre-vocational Program prepares individuals for successful community employment in the following types of positions:

- Maintenance
- Environmental Services
- Culinary / Kitchen Assistant
- Dishwasher
- Lawn Care
- Laundromat / Drycleaner Assistant
- Day Care Worker
- Front Desk/ Receptionist

These are only examples of potential jobs. The market is unlimited and further opportunities are explored once a participant is deemed employable.